**Personal Specification**

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| **JOB TITLE:** | **Salaried Doctor** |
| **DATE:** | **March 2024** |

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| **QUALIFICATIONS** | Essential | Desirable |
| GMC Registered | ✓ |  |
| MBBS or equivalent medical degree | ✓ |  |
| MRCGP | ✓ |  |
| Inclusion on the Performers List | ✓ |  |
| MPS/MDUS/MDDUS/MDU membership | ✓ |  |
| DBS Enhanced Check | ✓ |  |

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| **EXPERIENCE** | Essential | Desirable |
| Worked within a UK GP Practice | ✓ |  |
| Working in Primary Care in an area with significant health problems |  | ✓ |
| EPS prescribing |  | ✓ |
| Computer literate (Microsoft etc) | ✓ |  |
| Clinical systems | ✓ |  |

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| **SKILLS** | Essential | Desirable |
| Good communication on all levels | **✓** |  |
| Ability to work on own initiative | **✓** |  |
| Ability to work as part of a team | **✓** |  |
| Patient sensitive | **✓** |  |
| Honest | **✓** |  |
| Ability to work in a highly confidential environment | **✓** |  |
| Sensitive to patient issues | **✓** |  |
| Ability to stay calm in a crisis | **✓** |  |
| Willingness to undertake continuing professional development | **✓** |  |
| Full UK driving licence and use of care | **✓** |  |

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| **KNOWLEDGE** | Essential | Desirable |
| Knowledge of current guidelines | ✓ |  |
| Knowledge of current General Practice environment | ✓ |  |
| Knowledge of NHS England/local CCG enhanced services |  | ✓ |
| Understanding of demographic characteristics that affect health in the local area |  | ✓ |