

## GP - PERSON SPECIFICATION

The post-holder should have an interest and enthusiasm in helping the busy practice, leading by example and developing their career in primary health care and general practice. In addition to an interest in continuing professional development, the appointee will demonstrate the following qualities:

- A vocationally trained and accredited GP.
- A good knowledge of and interest in general practice and primary care in a suburban setting.
- Initiative, creativity and motivation.
- Have a collegial team spirit and feel comfortable in a strongly multidisciplinary team environment.
- Able to take a consultative approach to their work, appropriately involving relevant people.
- A proven interest in a disease area and the willingness to take a leadership role in this area.
- A good working knowledge and interest in national primary care strategies and ideas on how to implement these for the development of the practice.

### **Skills and experience**

- Excellent communication and interpersonal skills.
- Ability to work as part of a multi-disciplinary team.
- Ability to work with limited supervision.
- Understanding of the pressures faced by GPs, NPs and healthcare teams.
- Willingness to contribute to and participate in a peer support group.
- Current registration with the GMC and appropriate representation from a medical defence organisation.
- IT proficient and familiarity with primary care clinical systems (the practice uses SystemOne).
- Proven ability to handle a busy and varied primary care case load.
- Proven ability to offer support within a clinical team and share learning points in practice meetings.
- Ability to draft error-free referrals, letters and reports in a timely manner.
- A good understanding of GMS requirements, the operation of the Quality Outcomes Framework (QOF), Enhanced Services and PCN requirements.