



Result of GPC Elections

We are delighted to announce that Norfolk & Waveney LMC Chairman, Dr Ian Hume, has been re-elected to serve as the representative for Norfolk & Suffolk on the General Practitioners Committee of the BMA.

Name of the Committee

The 2009-2012 Committee has decided to formally re-name the LMC. From henceforth the Committee will be known as

"THE NORFOLK & WAVENEY LOCAL MEDICAL COMMITTEE"

to properly reflect its geographical base.

Midwifery pathway meeting

LMC representatives recently met Clive Rennie and a team from the NNUH to discuss Nuchal Translucency Screening in central Norfolk; there are likely to be similar issues for practices served by the QE and the JPH. Key points seem to be that this test is an improvement on the triple test and its implementation is a political imperative for the PCT. One of the reasons it is not proving easy to implement is the national shortage of trained sonographers - hardly a local problem. The intention in central Norfolk is soon to introduce a limited service - initially for older women (for whom the pick up rate will be greater).

The test needs to be done early in the pregnancy: the 12th week being optimum. Women are supposed to have the test explanatory leaflet at least a day before the booking appointment - so they can give informed consent (or refusal). So there will need to be an effective process to allow even those who report their pregnancy later rather than earlier to be booked in time, having received the literature in advance. Your attached midwives should be coming to see your managers to discuss how this can happen with the minimum hassle for all concerned.

There will be additional work for those doctors who still do bookings - the new paperwork is (a little) more complicated. It may be that for some GPs this extra burden will make them review whether they wish to continue with this work or pass it to the midwife; the NNUH representatives' view was that this could cause capacity issues, but I guess that is their problem. However I suspect that those Doctors who continue to be heavily involved in antenatal care do so because they are interested in it and enjoy it, so I suspect they will decide to go along with the additional burden. SRL

Licensing & Revalidation

The GMC will be introducing Licensing in the Autumn. Doctors wishing to undertake any form of medical practice for which UK law currently requires GMC registration (eg writing prescriptions, signing death certificates) after licensing is introduced will need to be both registered and hold a license to practice. A license to practice is the first step towards the introduction of revalidation. Look out for a letter from the GMC that should be arriving shortly.

Regarding revalidation, the GPC has clarified that there will be a phased roll out only once the pilots have been evaluated and a robust network of responsible officers in post. Given that the revalidation pilots will now run until late 2010, and that there will also be second and third wave pilots, it may be inferred that revalidation will not be commencing in 2010 as originally mooted.

Cervical Cytology in NHS Norfolk

A practice drew our attention to a communication from The Chief Nurse dated March 2009 recommending that patients who are not eligible for screening and who, in spite of the explanations about call and recall intervals, still want an out of screen sample. Norfolk PCT is saying that they may have this sample taken at the practice (for nothing) but that a fee of £60 will be payable for private testing a further £50 if the sample is then sent for HPV testing. The LMC's view is that if a GP believes screening is clinically necessary then the whole process should be undertaken under the NHS and if it is not the patient should be referred to a private provider. If the PCT believes it is important to put these women's minds at rest then the samples and tests should be commissioned and paid for by the PCT. We are also not particularly happy with a following paragraph that recommends "women who present to the surgery with any abnormal bleeding or unexplained pelvic pain should be referred to a gynaecologist". Again we are checking precisely what the PCT believes GPs should be doing under these circumstances and whether they really want all these patients referred to the hospital. As this communication goes direct to practice nurses it might be worthwhile bringing this to their attention.

BMA Update on Revalidation

In order to ensure all GPs are informed about the latest developments in revalidation, the BMA publishes a quarterly update on the key issues arising from various stakeholder groups, meetings, new publications and the work the BMA is undertaking in these areas.

For more information, please visit:

http://www.bma.org.uk/images/revalidationupdate/may2009_tcm41-185743.pdf

The Lockhart's letter

We have recently had a letter from Lockharts – London solicitors who specialise in GP work. We are aware that lots of local practices have engaged them. The letter refers to the legal issues in establishing PBC consortia: Lockharts have already come across problems because things have not been done properly. Of course “they would say this, wouldn't they” as they are after the business but, just as every practice should have a proper partnership agreement, any group of practices working together in a consortium should have something similar. Lockharts state that they are happy to visit GP groups on a “no further obligation basis”, only making an introductory charge of £500 plus VAT (and travel costs) to advise on the pros and cons of different kinds of corporate structure with particular attention to the requirements of GP consortia.

If you are thinking of setting up a new consortium, or are worried about the legal basis of your current consortium, then this might well be an offer that could save a lot of money and stress in the future. SRL

Contact details are: Lockharts Solicitors, Tavistock House South,
Tavistock Square, London. WC1H 9LS

Tel: 020 7383 7111 Fax: 020 7383 7117 Web: www.lockharts.co.uk

Sessional GPs Newsletter

The aim of this newsletter is to keep all salaried and locum/freelance GPs up to date on the wide range of new issues affecting them.

This issue covers the following topics:

- ✗ BMA new salaried GPs handbook - NEW guidance
- ✗ Increase to salaried GPs' pay
- ✗ Revalidation and how the subcommittee is protecting Locum and Salaried GPs
- ✗ Flu Pandemic
- ✗ Proposed Conference for Salaried and locum GPs
- ✗ The BMAs contract checking service for salaried GPs
- ✗ The new BMA website
- ✗ Forum for Salaried and Locum GP

You will find more details on the BMA website:

http://www.bma.org.uk/images/gpsessnews0509_tm41-185790.pdf

New Complaints Procedure - FAQs

These FAQs are being posted on the LMC's website and are available from the office.

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WENSUM VALLEY MEDICAL PRACTICE, FULL TIME PARTNER (8 SESSIONS)

We are looking to welcome to our ongoing partnership of 4 doctors, a GP with a special interest in social medicine; someone who can provide team leadership and contribute to the strategic planning required when looking after patients in a socially disadvantaged community. Team working is integral to the functioning of the organisation which includes Salaried GPs, Nurse Practitioners, Practice Nurses and Crisis Intervention Workers who work alongside outreach Drug and Alcohol Nurse Practitioners and Mental Health Link Workers.

8 flexible sessions are required to complement a team of GPs who have a collective 55 years experience working in this area of Norwich. A clinical interest addressing the needs of a socially disadvantaged community will complement the strengths of the practice

Full Time Salaried GP (8 Sessions)

You are invited to join our Salaried GP colleagues providing clinical services in a socially disadvantaged community We will encourage you to share your ideas on service development in a supportive and flexible work environment. You will be able to set yourself realistic outcomes and demonstrate a skill in managing patient expectations. This is a patient centred service, offering varied and challenging work. A clinical interest addressing the needs of a socially disadvantaged community will complement the strengths of the practice.

To request a practice profile and application form please email mary.taylor2@nhs.net or telephone Mary on 01603 259770 for further information.

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LOCUM WORK FROM SEPTEMBER 2009

Experienced, enthusiastic GP moved to Norfolk due to husband's work. Keen to find locum work from September 2009. Long-term aim to find a partnership or salaried position. Living south of Norwich, able to work anywhere within 30 minute drive of city centre. Reasonable rates charged.

Please contact Dr Jane Loughridge by email jane.loughridge@doctors.org.uk or 01508 498458

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A FOURTH PARTNER: OLD CATTON SURGERY

We have a full-time vacancy, or can be split by a job-sharing arrangement, for an enthusiastic fourth Partner to replace our lead GP upon her retirement this Autumn.

We work in pleasant, purpose-built, practice-owned premises on the northern edge of Norwich. The Partners are fully committed to the continuing enhancement of the Practice and will be keen to listen to your ideas. There will be opportunities for development of special interests.

List size 7700 and growing. GMS. High QOF and Enhanced Services achievement.

Paper-light; using TPP SystemOne for all clinical input.

Visit our website - www.oldcattonsurgery.nhs.uk Practice profile & other information available upon request. Informal visits to the Practice welcome.

If you would like to talk to one of the Partners, please ring and ask to speak to Dr Keane or Dr Ferris. For any other information please contact our Practice Manager.

To apply, send your full CV & a covering letter to:

Mrs Alison Hoyle, Practice Manager,
Old Catton Surgery, 55 Lodge Lane, Norwich NR6 7HQ
Telephone: 01603 415519, e-mail: alison.hoyle@nhs.net

Closing date Saturday 06 June 2009

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NORWICH BALINT GROUP

Working towards a better understanding of the doctor-patient relationship. A group of GPs meet once per month on a Wednesday evening 7.30pm-9pm. If you are a doctor/nurse/psychotherapist/counsellor and are interested in experiencing this method of reflective practice then you would be welcome to join the group. We ask for a minimum commitment to one term (4 sessions)

Contact Dr Richard Pannett at 01603 437559 or email: Richard.pannett@nhs.net

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PASTON SURGERY - LOCUM/ SALARIED GP REQUIRED TO COVER MATERNITY LEAVE

Friendly North Norfolk Market Town Practice seeks willing and flexible long- term locum/salaried GP to work seven sessions a week plus some on call cover required for 4 months, commencing Monday 7th September to Thursday 31st December 2009. Payment rate/salary negotiable.

We are a Teaching and Training Practice, and there are opportunities for further professional development if needed or desired.

**Enquiries To: Mrs Belinda Harvey, Office Manager, Paston Surgery, 9-11 Park Lane, North Walsham, Norfolk, NR28 0BQ
Tel: 01692 502855 (Direct Dial), Email: belinda.harvey@nhs.net**

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CHIEF EXECUTIVE FOR SUFFOLK LMC

Applications are invited for the post of Chief Executive of the Suffolk LMC which is the representative body of all GPs in Suffolk. The person appointed will be the Chief Officer of the organisation and be responsible for all of the services the Committee provides to local GPs.

The post is part-time, averaging 27 hours per week and has fallen vacant as a result of the retirement of the current post holder. Candidates should either be medically qualified or have a substantial knowledge of the NHS, preferably in Primary Care, and have experience in leadership and negotiation.

An information pack including an application form is available on the Committee's website www.suffolklmc.co.uk or by email from patpotter@suffolklmc.co.uk.

**Any prospective applicant is welcome to speak to the present Chief Executive, Bill Robinson, on 01473 221551.
The closing date for applications is 29 May 2009**

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**THE WALKER-GREGORY PRACTICE
TOFTWOOD, DEREHAM**

Requires locum cover for 1 session per week, ideally on a Monday morning, to start immediately. Some additional locum sessions are also available in July and August.

**Please apply in writing enclosing a CV to:
Mrs Eve Barrett, Practice Manager,
The Walker-Gregory Practice, 2 Chapel Lane, Toftwood,
Dereham, Norfolk NR19 1LD
Telephone: 01362 691196.**

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**TEACHING OPPORTUNITY: GPs STILL URGENTLY
REQUIRED TO TEACH YEAR 4 NEXT YEAR 2009/10!**



We still have two more GP practice teaching vacancies for year 4 medical students next year 2009/10.

This is a fantastic teaching opportunity to broaden your horizons and inject enthusiasm into the humdrum of daily practice. UEA needs two more practices to teach antenatal care and women's health together with child health. The teaching takes place once a week on a Monday. There are only 18 teaching days in total, 9 days from September to December and 9 days from January to end of March. Unlike other years, year 4 tutors only teach for 4 months altogether and are free for the entire summer as the students go off on their electives. The pay is £18,803.00 per annum based on 2008/09.

The topics are interesting and varied and you will be given full support with written resources, anatomical models, practical training at UEA and back up from your practice development tutor. Teaching on a Monday can actually be an advantage in many ways, particularly in recruiting children and acutely unwell patients. Patient exposure is the key to the teaching and students spend the larger proportion of their time clerking patients in the practice with small amounts of case discussion based tutorials. One of things that students enjoy most is following a mother in the late stages of pregnancy, after delivery and at the 6week check so combining antenatal care, postnatal care and child health.

We have many established teaching practices who say that teaching has been the best thing that they have done in their career so far. We would be more than happy to put you in touch with an established tutor for year 4 who can let you know the advantages of teaching and explain how it works in their practice. The PDT for year 4 would also be delighted to talk to you even if you just want to express an interest at this point in time and tell you more about the details of the teaching.

**Contact: Dr Jane Calne PDT for year 4, email j.calne@uea.ac.uk. Mobile 07749880894 or Caroline Allan Tel: 01603 593929
email c.allan@uea.ac.uk**

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**OLD PALACE MEDICAL
PRACTICE - SALARIED
GP FROM MID JUNE
2009**

4-9 sessions p.w. available. List size 3000+ (PMS). Urban Practice. High QOF points. Training Practice. Excellent happy team. Superb opportunity to develop your teaching and training skills.

**Applications with full C.V. and 2 referees to:
Donna Laws-Chapman,
Practice Manager,
Old Palace Medical
Practice, 148 Old Palace
Road, Norwich NR2 4JA**

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**Plowright Medical Centre, Swaffham
Part time (4-6 sessions per week) Salaried GP from
July/ August 09**

Plowright Medical Centre is :

- A 3 partner dispensing practice with 5300 patients
- High QOF Points
- EMIS LV Computer system
- Paperlight,
- Excellent nursing/admin teams
- Friendly practice with pleasant working environment in award winning surgery premises
- GPC Standard contract

**For further details and practice profile please contact: David Cockayne, Practice Manager,
Plowright Medical Centre, 1 Jack Boddy Way,
Swaffham, Norfolk, PE37 7HJ
Tel: 01760 722797/726680
Email: david.cockayne@nhs.net**

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**PROBLEM-BASED LEARNING TUTORS AT UEA
FOR SEPTEMBER 2009**

Are you looking for something interesting and challenging in a new environment? Have you got some spare time for a few hours a week, for 20-27 weeks per year? Would you like to be involved with medical students but haven't found the right opportunity? Have you been a GP, whether salaried, part time or otherwise, for at least 2 years? Are you a sessional GP, or working in a practice not already involved in GP teaching? PBL tutors support a group of 10 students to derive pre-set learning outcomes from a clinical scenario. They facilitate rather than teach. We will provide you with training, on-going support from experienced tutors and peer review.

**To find out more please email
d.hubble@uea.ac.uk
Dr Dominique Hubble, School of Medicine
Health Policy and Practice, UEA**